



## A Thinker in Residence – examples of fee structures for 2019

These fee structures and examples are indicative only.  
We can develop a plan for the residency that best suits your team, context and circumstances.

<p><b>Example 1: Year 1</b> Working in 4 week cycles with a combination of Saturday /after hours seminars alternated with team meetings for the first year at 4 week intervals (i.e. 12 dates a year)</p>	<p>Cycle 1 x 3 Saturday full day content seminar Cycle 2 x 3 Team meeting (2 hours) Cycle 3 x 3 After hours content seminar (2 hours) Cycle 4 x 3 Team meeting (2 hours)</p>	<p>Cycle 1 \$1500 each  Cycle 2 \$500 each  Cycle 3 \$500 each  Cycle 4 \$500 each</p>	<p><b>Total investment for the whole team for one year</b> <b>\$9,000 + GST</b></p>
<p><b>Example 2: Year 1</b> Working in 8 week cycles with a combination of a Friday on site and a Saturday seminar for the first year at 8 week intervals (i.e. 6 bookings (12 days) a year)</p>	<p>Cycle 1-6 Friday on site team meetings and observations x 6 Saturday full day content seminar x 6</p>	<p>Cycle \$3000 each</p>	<p><b>Total investment for the whole team for one year</b> <b>\$12,000 + GST</b></p>
<p><b>Example 3: Year 1</b> Working in 12 week cycles with a combination of one Saturday or Sunday seminar (week 1) and alternating team meetings (weeks 5) with onsite afternoon + evening team meeting (weeks 9). (i.e. 12 dates a year)</p>	<p>Cycle Weeks 1 Saturday or Sunday full day content seminar x 4 Cycle Weeks 5 Leadership team meeting (2 hours) x 4 Cycle weeks 9 On site afternoon observations and evening team meeting x 4</p>	<p>Cycle weeks 1 \$1500 each  Cycle weeks 5 \$500 each  Cycle weeks 9 \$1500 each</p>	<p><b>Total investment for the whole team for one year</b> <b>\$14,000 + GST</b></p>
<p><b>Example 4: Year 1</b> Working by 'school term' cycles with a content seminar at the beginning of each term (i.e. 4 dates a year)</p>	<p>Term cycle 1-4 Full day content seminar x 4</p>	<p>Cycle \$2000 each</p>	<p><b>Total investment for the whole team for one year</b> <b>\$8000 + GST</b></p>

*We generally work with teams on a 3-year plan. Our first year is 'intensive care', in our second year you are 'on the ward' and our third year you are on 'home care' with capacity building for professional learning within the team as our long-term aim, thereby reducing the time you need with the Thinker.*

*All of the above can be supported through our learning management system, tele-links and webinars.*